

**WWVA(AM), WOVK(FM), WKWK-FM, WBBD(AM),
WVKF(FM), WEGW(FM)
EEO PUBLIC FILE REPORT
June 1, 2006-May 31, 2007¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

| Job Title | Recruitment Sources (“RS”) Used to Fill Vacancy | RS Referring Hiree |
|-------------------|---|--------------------|
| Account Executive | 1-17 | 17 |
| Account Executive | 1-17 | 11 |
| Account Executive | 1-17 | 11 |
| Account Executive | 1-17 | 17 |
| Account Executive | 1-13, 15-17 | 13 |
| Account Executive | 1-13, 15-17 | 11 |
| Account Executive | 1-13, 15-17 | 17 |
| Account Executive | 1-13, 15-17 | 10 |
| Account Executive | 1-13, 15-17 | 10 |
| Account Executive | 1-13, 15-17 | 17 |
| Account Executive | 1-13, 15-17 | 11 |
| Account Executive | 1-13, 15-17 | 10 |
| Account Executive | 1-13, 15-17 | 16 |
| Account Executive | 1-13, 15-17 | 15 |
| Account Executive | 1-13, 15-17 | 11 |
| Account Executive | 1-13, 15-17 | 9 |
| Account Executive | 1-13, 15-17 | 11 |
| Account Executive | 1-13, 15-17 | 9 |
| Receptionist | 1-13, 15 | 10 |
| News Reporter | 9-12 | 9 |
| Account Executive | 1-13, 15, 16 | 12 |
| Account Executive | 1-13, 15, 16 | 9 |
| Account Executive | 1-13, 15, 16 | 13 |

¹ This report provides recruitment data collected from June 1, 2006 through May 21, 2007.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over Reporting Period |
|----------------------|--|--|---|
| 1 | Wheeling Jesuit University Career Services Attn: Adriana Wolf 316 Washington Avenue Wheeling, WV 26003 Phone (304) 243-2464 careers@wju.edu | N | 0 |
| 2 | West Liberty State College Career Services Attn: Bridgette Duley P.O. Box 295 West Liberty, WV 26074 Phone (304) 336-8018 bduley@wlsc.edu | N | 1 |
| 3 | Bethany College Attn: Gloria Colussi Bethany House, 1 st Floor Bethany, WV 26032 Phone (304) 829-7854 gcolussi@bethanywv.edu | N | 0 |
| 4 | West Virginia Northern Community College Attn: Zac Wycherley Room 316 B&O Building Wheeling, WV 26003 Phone (304) 233-5900 rwycherley@northern.wvnet.edu | N | 0 |
| 5 | Franciscan University Attn: Jeanette DeStefanis 1235 University Blvd. Starvaggi – Top Floor Steubenville, OH 43952 Phone (740) 284-5251 careers@franciscan.edu | N | 0 |

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| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over Reporting Period |
|--------------|---|--|---|
| 6 | Ohio University Eastern Attn: Cheryl Brak 45425 National Road St. Clairsville, OH 43950 Phone (740) 699-2517 brak@ohio.edu | N | 0 |
| 7 | Washington & Jefferson College Attn: Linda Howarth Rossin Campus Center, Lower Level, Suite 133 60 South Lincoln Street Washington, PA 15301 Phone (724) 229-5126 careerservices@washjeff.edu | N | 1 |
| 8 | Jefferson Community College Attn: Judy Miller 4000 Sunset Blvd. Steubenville, OH 43952-3598 Phone (740) 264-5991 ext. 113 jmiller@jcc.edu | N | 0 |
| 9 | http://www.ohiovalleyhelpwanted.com | N | 6 |
| 10 | The Times Leader (Print/Online) Attn: Classified Department 200 S. 4 th Street Martins Ferry, OH 43935 Phone (740) 633-1131 | N | 7 |
| 11 | Wheeling News-Register/Intelligencer (Print/Online) Attn: Classified Department 1500 Main Street Wheeling, WV 26003 Phone (304) 233-0100 | N | 15 |
| 12 | Weirton Daily Times Attn: Classified Department 114 Lee Avenue Weirton, WV 26062 Phone (304) 748-0606 | N | 1 |
| 13 | On-Air Announcements | N | 11 |
| 14 | http://www.clearcareers.com | N | 0 |

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| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over Reporting Period |
|---|--|--|---|
| 15 | Internal Postings / Employee Referrals | N | 8 |
| 16 | Walk-Ins | N | 7 |
| 17 | Job Fairs | N | 10 |
| TOTAL INTERVIEWEES OVER REPORTING PERIOD | | | 67 |

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III. RECRUITMENT INITIATIVES

| | Type of Recruitment Initiative (Menu Selection) | Brief Description of Activity |
|----------|--|---|
| 1 | Host Job Fair | On August 17, 2006, Clear Channel-Wheeling organized and hosted the Clear Channel Job Fair in Wheeling, West Virginia. At this event, area businesses, including Clear Channel, ran booths where employers solicited resumes and garnered interest from potential candidates for full- and part-time positions. In addition to participating in the job fair, Clear Channel sponsored the event, sold booth space to employers, and advertised for the job fair via on-air announcements and live broadcast during the event. Station participants included our VP/Market Manager, Human Resource Director, Promotions Director, and three Local Sales Managers. |
| 2 | Host Job Fair | On October 19, 2006, Clear Channel-Wheeling organized and hosted the Clear Channel Job Fair in Wheeling, West Virginia. At this event, area businesses, including Clear Channel, ran booths where employers solicited resumes and garnered interest from potential candidates for full- and part-time positions. In addition to participating in the job fair, Clear Channel sponsored the event, sold booth space to employers, and advertised for the job fair via on-air announcements and live broadcast during the event. Station participants included our VP/Market Manager, Human Resource Director, Promotions Director, and three Local Sales Managers. |
| 3 | Host Job Fair | On January 18, 2007, Clear Channel-Wheeling organized and hosted the Clear Channel Job Fair in Wheeling, West Virginia. At this event, area businesses, including Clear Channel, ran booths where employers solicited resumes and garnered interest from potential candidates for full- and part-time positions. In addition to participating in the job fair, Clear Channel sponsored the event, sold booth space to employers, and advertised for the job fair via on-air announcements and live broadcast during the event. Station participants included our VP/Market Manager, Human Resource Director, Promotions Director, and three Local Sales Managers. |

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|----------------------|--|
| 4 Internship Program | Clear Channel-Wheeling offers college students interested in radio careers the opportunity to work at the stations in exchange for academic credit. During this reporting period (August 2006 to May 2007), the stations hosted one intern from West Virginia Business College, who worked in the Promotions Department. |
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